



## St. Joseph's Catholic Primary School

George Row, Bermondsey, London SE16 4UP

### Mission Statement

*At St. Joseph's School, we aim to grow and learn together within a loving and caring environment which reflects the Gospel values. We encourage all our children to reach their full potential in all aspects of their education.*

### Deputy Headteacher – Personal Specification

<b>Qualifications and Training</b>	<b>Essential</b>	<b>Desirable</b>
Practising Catholic	√	
A commitment to supporting the Catholic ethos of our Catholic School, including the spiritual development of the pupils and the school's role within the community.	√	
QTS	√	
Evidence of continuing professional development	√	
CCRS (Catholic Certificate in Religious Studies)		√
<b>Experience</b>		
At least 3 years teaching experience	√	
A proven track record of successful teaching practice	√	
Successfully experience of senior or middle leadership	√	
Experience of leading Catholic Life and Mission, RE and Prayer and Liturgy within the primary sector.	√	
Experience of leading change in teaching, learning or curriculum either at phase or whole school level	√	
Experience of the successful support of other staff	√	
Experience of leadership role within a primary school	√	
Experience of working within a Multi Academy Trust		√
<b>Professional Knowledge and Understanding</b>		
Understanding the expectations of the Ofsted Inspection Framework (2019)	√	
Working knowledge of the CSI Framework and expectations therein	√	
A clear understanding of the key elements of high-quality teaching and learning	√	
A thorough understanding of how children learn	√	
A thorough knowledge of the National Curriculum	√	
A thorough knowledge of the RED		√
A thorough knowledge of the RECD	√	
Ability to implement a curriculum to meet the needs of all pupils	√	
Proven ability to manage pupil behaviour effectively	√	
<b>Promoting the welfare of children</b>		
A good understanding of up to date policy and practice with regard to Safeguarding	√	

A commitment to safeguarding the wellbeing of all pupils	√	
<b>Personal Qualities</b>		
The ability to establish effective working relationships with all members of the school community	√	
The ability to enthuse and motivate.	√	
Strong organisational skills	√	
The ability to determine priorities and manage time effectively	√	
Ability to communicate effectively	√	